

# NOTICE OF JOB OPENING

August 31, 2023

**JOB CLASSIFICATION:** Electric Department – 1<sup>st</sup> Year Apprentice Lineman

The Benton Utilities Electric Dept. is accepting applications for the above position. A job description outlining job responsibilities and qualifications is attached.

**Starting Hourly Rate:** \$22.95

Those who are interested in the position should complete an application and submit it to the Human Resources Department as soon as possible. An application and complete job description are available from the Human Resources Department, Benton Utilities Complex, 1827 Dale Ave, Benton, AR or a printable application and complete job description are available online at [www.bentonutilities.com](http://www.bentonutilities.com) under the personnel tab.

Position will run until Tuesday, September 12<sup>th</sup>, 2023.

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## BENTON UTILITIES JOB DESCRIPTION

<b>JOB TITLE:</b> Apprentice Lineman - 1 <sup>st</sup> Year	<b>DATE:</b> 05/06
<b>DEPARTMENT:</b> Electric Department	
<b>DIVISION:</b> Public Utilities	<b>FLSA STATUS:</b> Non-exempt
<b>REPORTS TO:</b> Electric Department Manager or Foreman	<b>EEO CATEGORY:</b> Skilled Craft

*This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job-related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.*

**JOB SUMMARY:** To facilitate construction, operation and maintenance of the services for transmitting power from distribution points to consumers within the City of Benton.

### ESSENTIAL JOB FUNCTIONS:

1. Frames and sets poles, installs anchors, and strings distribution wiring.

2. Installs transformers and transformer banks, capacitors, reclosers, line switches and arrestors.
3. Operates bucket trucks, universal trucks and related equipment necessary for power line construction.
4. Serves in on-call duty for response to power interruptions and off-hour emergencies.
5. Assists lineman as understudy learning techniques of construction or reworking of electric lines.
6. Operates hand and power tools necessary for construction.
7. Works de-energized primary circuits both overhead and underground under the supervision of Journeyman Lineman.
8. Works on de-energized secondary under close supervision of Journeyman Lineman.

**SECONDARY DUTIES AND RESPONSIBILITIES:** None

**SUPERVISORY RESPONSIBILITIES:** None

**MINIMUM QUALIFICATIONS:**

**EDUCATION AND EXPERIENCE**

High school diploma or GED and 12-18 months of college related courses or any equivalent combination of experience and training in working around high-voltage power distribution systems.

Current class A (Commercial) drivers license that must be maintained for the duration of employment

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

Basic knowledge of techniques of working with and around high voltage lines

Basic knowledge of safety requirements

Good knowledge on maintenance requirements for heavy trucks used in line repair

Skill in basic mathematical calculations including whole numbers, common fractions and Decimals

Skill in safe operation of bucket truck, universal truck and related equipment

Skill in the use of hand and power tools

Ability to solve problems

Ability to perform strenuous physical labor including climbing poles in adverse weather conditions

Ability to observe obstructions and problems at work site

Ability to read and interpret documents such as safety rules, operation and maintenance instruction, and procedure manuals

Ability to communicate effectively, orally

Ability to follow oral and written instructions

**Budget Responsibility: \$ N/A Annual dollars**

**RESPONSIBILITY FOR FUNDS, EQUIPMENT, PROPERTY, ETC.**

- \$5,000 - \$150,000

**PHYSICAL REQUIREMENTS:**

*The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

	Yes	No
Lifting (lbs.)	80	
Carrying (lbs.)	80	
Stooping/Bending	X	
Kneeling/Squatting	X	
Walking	X	
Standing	X	
Sitting	X	
Climbing, Balancing (working with a ladder)	X	
Use of hands to finger, handle, or feel	X	
Physical Coordination (simultaneous use of hands, arms, feet and legs)	X	
Eye-Hand Coordination	X	
Close Vision (Clear at 20 inches or less)	X	
Distant Visions (Clear at 20 feet or more)	X	
Color Vision	X	
Depth Perception	X	
Hearing	X	

**WORK ENVIRONMENT:**

*The environmental conditions marked below are common for this job.*

	<b>Yes</b>	<b>No</b>
Outdoor weather conditions	X	
Wet, Humid conditions (non-weather)		X
Work near moving mechanical parts	X	
Work in high, precarious places	X	
Fumes or dust	X	
Toxic or caustic chemicals	X	
Extreme Heat (non-weather over 90° F)	X	
Low noise (e.g., business office)	X	
Moderate Noise (e.g., light motorized equipment such as lawn mowers)	X	
Loud noise (e.g., jackhammer, heavy motorized equipment)	X	

**Safety Sensitive Position:** This position has been deemed a Safety Sensitive position and any person performing duties in this position while under the influence of marijuana or any other substance (legal or illegal) that could impair the employee may constitute a threat to health and safety. Benton Utilities maintains a zero-tolerance for the use of any substance that may impair a Safety Sensitive individual. Consequences of a violation can be found in the Benton Utilities Employee Manual.