

NOTICE OF JOB OPENING

June 28, 2017

JOB CLASSIFICATION: Journeyman Lineman

The Benton Utilities Electric Department is accepting applications for the above position. A job description outlining job responsibilities and qualifications is attached.

Grade 18: Range \$43,539-\$65,758

Those who are interested in the position should complete an application and submit it to the Human Resources Department as soon as possible.

An application and complete job description are available from the Human Resources Department, Benton Utilities Complex, 1827 Dale Ave, Benton, AR 72015 or a printable application is available on line at www.bentonutilities.com under the personnel tab.

Position closes at 4:00 p.m. Wednesday, July 5, 2017.

**BENTON UTILITIES - BENTON, ARKANSAS
JOB DESCRIPTION**

JOB TITLE: Journeyman Lineman	DATE: 07/07
DEPARTMENT: Electric Distribution	GRADE: 18
DIVISION: Benton Utilities	FLSA STATUS: Non-exempt
REPORTS TO: Electric Department Manager Or Electric Department Assistant Manager	EEO CATEGORY: Skilled Craft

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent(s) may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job-related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

JOB SUMMARY: To facilitate construction, operation, and maintenance of the services for transmitting power from distribution points to consumers within the City of Benton.

ESSENTIAL JOB FUNCTIONS:

1. Frames and sets poles, installs anchors, strings and sags distribution wiring.
2. Installs transformers and transformer banks, capacitors, reclosers, line switches and arrestors.
3. Operates bucket trucks, universal trucks and related equipment necessary for power line construction.
4. Serves in on-call duty for response to power interruptions and off-hour emergencies.
5. Provides direction and on-the-job training to apprentice linemen and groundmen.
6. Operates hand and power tools necessary for construction.

SECONDARY DUTIES AND RESPONSIBILITIES: None

SUPERVISORY RESPONSIBILITIES: Directly supervises four (4) positions within the department. Carries out supervisory responsibilities in accordance with the City's policies and applicable laws. Responsibilities include interviewing, hiring and training employees; planning, assigning, and directing work; appraising performance, rewarding and disciplining employees, addressing complaints and resolving problems.

RESPONSIBILITY FOR FUNDS, PROPERTY & EQUIPMENT: \$1 million to \$10 million

EDUCATION AND EXPERIENCE:

High school diploma or GED and four (4) years of related experience and/or training; or equivalent combination of education and experience and a minimum of twelve (12) to eighteen (18) months of management experience; completion of 4 year apprentice lineman program.

ADDITIONAL REQUIREMENTS

Current Class A (commercial) drivers license, that must be maintained for the duration of employment in this position.

MINIMUM QUALIFICATIONS:

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Advanced knowledge of techniques of working with and around high-voltage lines.

Advanced knowledge of safety requirements.

Good knowledge of maintenance requirements for heavy trucks used in line repair.

Good knowledge of city streets and right of ways.

Skill in basic mathematical calculations including whole numbers, common fractions, and decimals.

Skill in safe operation of bucket truck, universal truck and related equipment.

Skill in the safe use of hand and power tools.

Ability to solve problems and make in field decisions.

Ability to perform strenuous physical labor, including climbing poles, even in adverse weather conditions.

Ability to observe obstructions and problems at worksites.

Ability to read and interpret documents such as safety rules, operation and maintenance instructions, and procedure manuals.

Ability to write routine reports.

Ability to communicate effectively, orally.

Ability to follow oral and written instructions, including diagrams and mapping documents.

PHYSICAL REQUIREMENTS:

The physical activities marked below are representative of those that will be required on a regular basis to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Yes	No
Lifting (lbs.)	80	
Carrying (lbs.)	80	
Stooping/Bending	X	
Kneeling/Squatting	X	
Walking	X	
Standing	X	
Sitting	X	
Climbing, Balancing (working with a ladder)	X	
Use of hands to finger, handle, or feel	X	
Physical Coordination (simultaneous use of hands, arms, feet and legs)	X	
Eye-Hand Coordination	X	
Close Vision (Clear at 20 inches or less)	X	
Distant Visions (Clear at 20 feet or more)	X	
Color Vision	X	
Depth Perception	X	
Hearing	X	

Work Environment:

The environmental conditions marked below are common for this job.

	Yes	No
Outdoor weather conditions	X	
Wet, Humid conditions (non-weather)		X
Work near moving mechanical parts	X	
Work in high, precarious places	X	
Fumes or dust	X	
Toxic or caustic chemicals	X	
Extreme Heat (non-weather over 90° F)	X	
Low noise (e.g., business office)	X	
Moderate Noise (e.g., light motorized equipment such as lawn mowers)	X	
Loud noise (e.g., jackhammer, heavy motorized equipment)	X	